# "Speak Your Peace"



#### A Youth Empowerment Summit





#### Mr. Alberto M. Carvalho, Superintendent, Miami-Dade County Public Schools



 Welcome Students, Parents and School Community Introduction of Principal Introduction of Facilitators • Why Are We Here? • What will we be talking about? Shared Responsibility

## A Call to Action "All Eyes, All Hands, All Hearts"

- Youth violence has become a "hot topic" as a result of rare, but serious incidents which have occurred across our nation.
- Violence has become a major part of our society.
- Movies, Video Games, Music, and even how we communicate.
- We recognize that we, youth, have a strong voice and responsibility to make positive changes that will impact our schools, community and our futures.
- Our Superintendent values our voices and asked us to lead this Summit

### **Youths Speak the Peace**

- Superintendent Carvalho recognizes that students play the most critical role in maintaining a safe learning environment.
- Youth listen to each other
- Peer Leaders:
  - One Identified at each Senior High School
  - Peer Leaders attended 5 training sessions about youth violence prevention and to prepare us for this role, as your facilitator.







# **Youth Leaders**





















## What is our purpose today?

 Highlight our District-Wide initiatives which bolster the safety and health of all of our students

 To provide valuable information to you about our school district and the outstanding programs that we have available at each school



## **Summit Format**

- •Facts About Youth Violence
- •Overview of District Initiatives and Programs
- •Highlighting School Based Programs
- Audience Discussion



#### **Miami-Dade County Public Schools is**



#### Committed to a Safe Learning Environment (Emotional and Physical Safety)

FACTS about Youth Violence



YOUR



## **Did You Know?**

According to M-DCPS School Climate Survey results, 75%-90% of students, parents, and staff feel:
Students are safe and secure in all schools.

 M-DCPS statistics indicate a steady decrease in serious incidents and crime

## **Did You Know?**

 Tragic incidents and large scale acts of violence in schools are extremely rare.

 Statistics indicate that there is a less than 1% occurrence.

### Responsibility

Safety is a shared responsibility by <u>ALL</u> school staff, students, parents, and community.

Everyone has a responsibility to do their part to make their school a safe learning environment every day.

#### **Responsibility to Report**

- Any Bullying and/or Harassment
- Anyone making aggressive or violent threats
- Anyone behaving violently towards others or property
- Anyone who is behaving bizarrely or shows that they lose control especially when angry
- Students who use or abuse drugs/alcohol

## Who do I report to?

- Identify a Trusted Adult: Identify 3
- TRUST Counselor, Guidance Counselor, Social Worker, School Resource Officer, School Psychologist, Teacher, Administrators
- 305-995-COPS Anonymous Reporting of crimes or potential safety issues
- 305-995-CARE Anonymous Reporting of Bullying / Harassment



# **Breaking News!!**

# **District Highlights**

"Sticks and stones may break your bones but words can never hurt you"



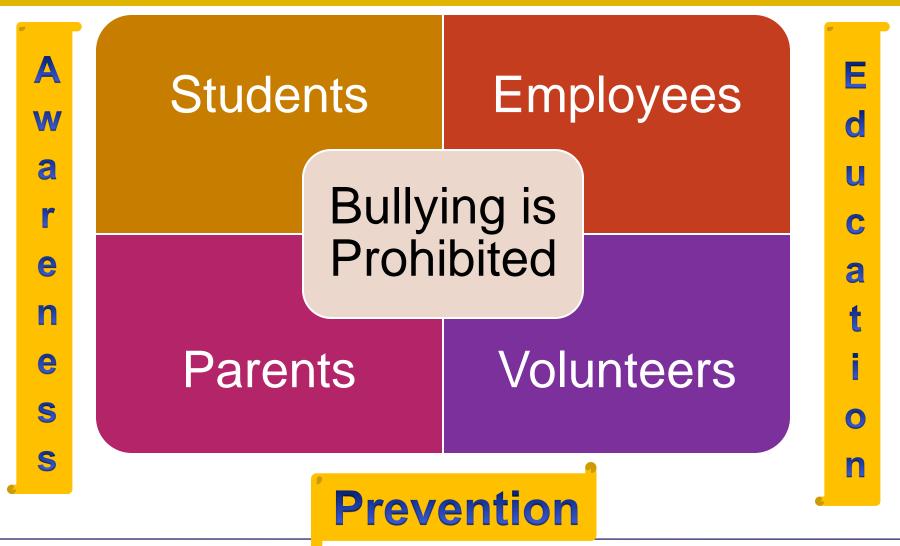


## **Bullying will not be Tolerated**

- M-DCPS is committed to providing a safe learning environment for all students.
- Bullying and harassment is prohibited in all schools

 Awareness, prevention and education are provided to promote a school atmosphere in which bullying and harassment will not be tolerated by <u>students</u>, <u>school board</u> <u>employees</u>, <u>visitors</u>, or <u>volunteers</u>.

## **District Policy Against Bullying and Harassment**



#### **Critical Components of the Policy**

#### Bully needs: Intervention and Consequences



#### Victim needs: Intervention and PROTECTION

## **Bullying Defined**

#### Bullying is a:

- Pattern of unwanted and repeated behavior
- Causes physical hurt or psychological distress
- Can be written, verbal, or physical behavior, including any threatening, insulting, or dehumanizing gesture by an adult or student
- Creates an intimidating, hostile, or offensive educational environment; causes discomfort or humiliations; or unreasonably interfere with the individual's school performance or participation that includes a noted power differential.

#### **Examples of Bullying | Harassment**

- Teasing
- Social exclusion
- Threats
- Intimidation
- Stalking
- Physical violence



#### Theft

- Sexual, religious, or racial harassment
- Public humiliation
- Destruction of Property
- Cyber-stalking and Cyber-bullying



## **Anonymous Reporting**

#### **Anonymous Bully Box** In a Discrete Location in The School





#### Miami-Dade County Public Schools Bullying and Harassment Anonymous Reporting Form

If you have information regarding bullying/harassment and would like to report this information anonymously, please fill out the following form to the best of your knowledge and submit.

School/ Regional Center:

Principal:

Today's date / /

	Sex M or F	Grade	Age
Target / Victim's Name (First and Last)			
Alleged Bully's Name (First and Last)			
Witness #1 Name (First and Last)			
Witness #2 Name (First and Last)			

Date of Incident: \_\_\_/\_\_/

Time of Incident(s): Frequency of Incidents:

1. Where did the incident happen (choose all that apply)? At a school-sponsored activity or event off school property On school property On the way to/from school On a school bus

П On an electronically transmitted device (i.e., internet, email, cellular telephone, or wireless)

2. Which statement(s) best describes what happened (choose all that apply)? Threats Social Exclusion п Teasing 

Intimidation		Sexual, religious or racial harassment		Public Humiliation
Physical Violence	Н	Theft	Π	Stalking
Destruction of Property	ŏ	Spreading False Rumors	Ы	Cyberstalking/Cyberbullying

3. Describe what happened.

If witnesses are involved, describe their role in this incident.

#### http://mhcms.dadeschools.net/parents.asp



Mental Health and Crisis Management Services



STUDENTS PA

EMPLOYEES COMMUNITY

MH&CMS Home	Mental Health and Crisis Management Services				
IRUST Home	Ms. Suzanne Milano-Berrios, Director 305-995-7315				
Crisis Team Home					
afe Schools Programs					
arents	Parent Support				
idents					
ntal Health Issues	Parents are the first teachers of all behaviors - good and bad. Since				
ng Drug Free	behavior patterns begin at home, it is important to teach your child good				
ence Prevention	communication and social skills. A child who has bonded well with his/her parents and feels warmth and caring from them is much less likely to resort				
ning	to bullying behavior with peers. The way a child is disciplined at home will				
ntact Us	establish a pattern for his/her interaction with other children in school. A				
llying	parent who disciplines a child with yelling or hitting is teaching a child to re in that manner with other people. Often a child who exhibits bullying behav				
	Parents need to be cognizant of their children's behavior, appearance, and mood, both for signs of the child being builled or engaging in bullying behavior. Torn clothes, bruises, loss of appetite, mood changes, and reluctance to go to school are all signs that something is wrong. These are a signs that a child is probably being bullied. Many children fall deeper and deeper into depression as a result of long term bullying. Signs that a child is engaging in bullying behavior might be impulsiveness, showing no empathy for others, or a desire to be in control. Children who bully are often arrogant and boastful winners and poor losers when they engage in competitive games. Parents should also set adequate limits for a child's behavior at hom and not allow aggression toward siblings, other family members and peers. Below are some helpful links to help support you in the most important job you'll ever have - Parenting! If Your Child is the Victim If Your Child is the Bully Reporting Procedures Anonymous Reporting Form Helpful Web sites Helpful Books (Bibliotherapy)				

1500 Biscayne Boulevard, Rm. 407T : Miami, FL 33132 : Phone: 305-995-7315

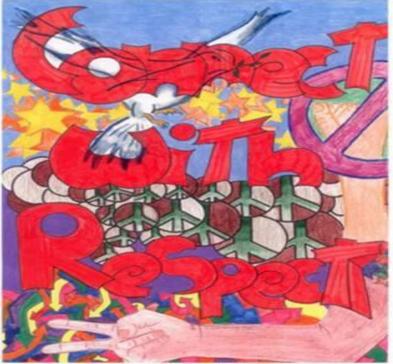
Bullying/Harassment Anonymous Tip Hotline



## Curriculum

#### MIAMI-DADE COUNTY PUBLIC SCHOOLS

Bullying and Harassment Policy and Curriculum Manual



Artwork by: Kris Reig, Arvida Middle School

- 5 Lessons in every grade level
- Kindergarten 12<sup>th</sup> grade
- We are the only School District in Florida with a dedicated Prevention Curriculum!!

BeSafe: Anonymous Reporting System 

 TEXT Your Tip Via Cellphone

 Image: Construction of the state of the st

Submit Tip On-Line! Go To www.dadeschools.net Or Use the Website! http://besafe.dadeschools.net

Call In Your Tip! 305-995-2677 Remain Anonymous!



## BeSafe: Anonymous Reporting System

#### **Submit Tip Online:**

Go To: <u>www.dadeschools.net</u>

OR http:// besafe.dadeschools.net

#### **Texting Instructions:**

- 1. Send text to 274637 (CRIMES)
- 2. Then type in the word keyword: Besafe

Type your tip.
 (Include who, what, when, and where.)

4. <u>Send</u>

#### MIAMI DADE COUNTY PUBLIC SCHOOLS

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	English - <u>Español</u> - <u>Français</u>	
-	related to a school or student?	
<u> </u>	lo 💿 Yes	
Campi	us Name	
City, St	ate, Country	
Event	Select Event Type 🔽	
⊖ ot	rent O Faculty O Staff O Administrator her -	
	re you aware of this incident?	
	bserved it happen	
	happened to me directly	
~	student told me about it co-worker told me about it	
	verheard a conversation inadvertently	
	her -	
O t		

BE SURE AND STILL COMPLETE AS MUCH AS POSSIBLE BELOW Such as Suspect info, vehicles, full description of crime, etc.

SUSPECT INFORMATION						
Number of Suspects	1 🖌 Ok					
SUSPECT #1						
Suspect's Name:			Alias(es) or Nick	name	:	
Race:	Sex: Unknown	~	Height: Unknown	~	Weight: Unknown	~
Age (or DOB):	Hair Color:		Hair Style:		Eyes:	
	Unknown	~	Unknown	~	Unknown	*
Suspect's Address, Cit	y, State, Zip/Posta	al Cod	e, Country:			
Suspect's Cell Phone a	and/or Home Pho	ne:				
Scars, Marks, Tattoos: Suspect's Clothing: Dogs or Animals:						
Weapons:						
Hangouts						
Known Associates:						
Gang Affiliation:						
Other Suspect Notes:						
Suspect's Employment	t Information:					
Employer's Address, C	ity, State, Zip/Post	tal Co	de, Country:			

Where did you last see this suspect?



## **Miami-Dade Schools Police**

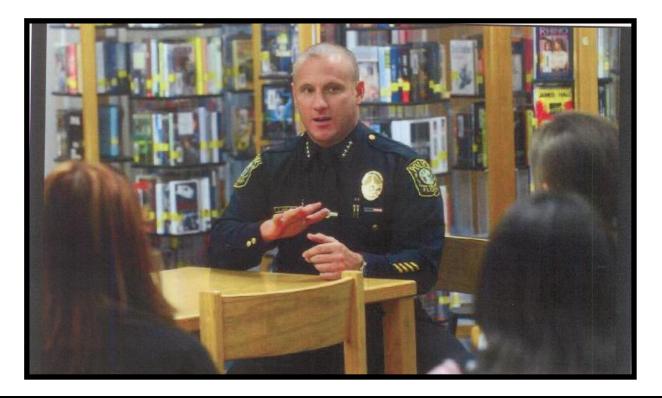
 The Miami-Dade Schools Police Department is currently the seventh largest law enforcement agency in Miami-Dade County with 155 sworn personnel and provides police services to the fourth largest School District in the United States.

#### Specialty areas including:

- School Resource Officers
- Detectives
- Canine Officers
- Bicycle Officers
- Special Response Team (S.R.T)
- Honor Guard Unit
- Aggressive Driving Unit



## Miami Dade Schools Police Department



Charles J. Hurley, Chief of Miami Dade Schools Police Department Speaking with Peer Leaders

## Miami-Dade Schools Police Mission

#### Protect

Prevention, Intervention and Enforcement

- Empower students to make healthy decisions
- Build trusting relationships with students, families, and the community
- Initiatives and Services
  - Canine Sweeps
  - Truancy Sweeps





#### TRUST – "To Reach Ultimate Success Together" Red Ribbon Week

#### • TRUST Program:



 > 111 TRUST Specialists in secondary schools
 > Mental Health Services for students & families; individual, family and group counseling; substance education; Alternative to Suspension Program; crisis prevention/intervention
 > Safe Schools Program





# School Resource Officer and TRUST Initiatives

- BE SAFE Anonymous Reporting System
- Dangers of Over the Counter Medications -Senior High School Presentations
- Building TRUST with Students
- Prevention / Intervention
- Increased communication
- PROM Safety Program

Mental Health + School Police = True Violence Prevention



#### **Safe Schools Programs**

- Sexual Minority Network a designated professional in every secondary school receives training to be able to keep all students emotionally and physically safe!!
- Peer Mediation Programs peer leaders in schools receive specialized training in conflict resolution strategies in order to mediate conflicts with peers.
- Red Ribbon Activities Year Long activities promoting healthy, drug-free activities.

## School Counseling Professionals Ē F School **School** Social Counselor **Workers** TRUST **School Psychologist Specialist**

#### **Additional Programs**

- Project Sentry (U.S. Attorney's Office) focuses on young people through anti-gang and anti-gun violence presentations at schools
- Project S.T.A.R.T. (Stop, Think, Ask, React. Tell) ~State Attorney's Office~

The S.T.A.R.T. Program is a one hour multimedia presentation conducted at schools by Assistant State Attorneys

Includes a 5-step decision-making process designed to equip eighth grade students with positive alternatives to violence

#### SCHOOL SAFETY: M-DCPS PROGRAMS AND RESOURCES

- Youth Crime Watch
- Security Cameras
- TRUST Specialists
- Student Positive Role Models
- Crimestoppers
- Peer Mediation Programs
- Peer Counseling Programs
- DFYit
- (Drug Free Youth in Town)
- School Resource Officers

#### 

- Mentorship programs
- Non-Violence clubs
- Zero tolerance policy
- Extra-curricular activities
- Pro-active administrators
- Safety presentations
- Heritage Panels
- Anti-Bullying Curriculum
- Anti-Defamation League
- Enhanced Communication Plan

#### **Sharing Good News...**





# Audience DISCUSSION



## **Shared Responsibility**

# As Peer Leaders, we have answered the call to take responsibility.



## **How Can Parents Help?**





- Volunteer at the school.
- Listen and communicate with us don't just lecture us.
- Show interest in what we are doing.
- Ask our opinion about things.
- Help us think for ourselves/ "think before we act"
- Help us know that we can come to you for help even when we have done the wrong things.

## **Thank You for Attending**

