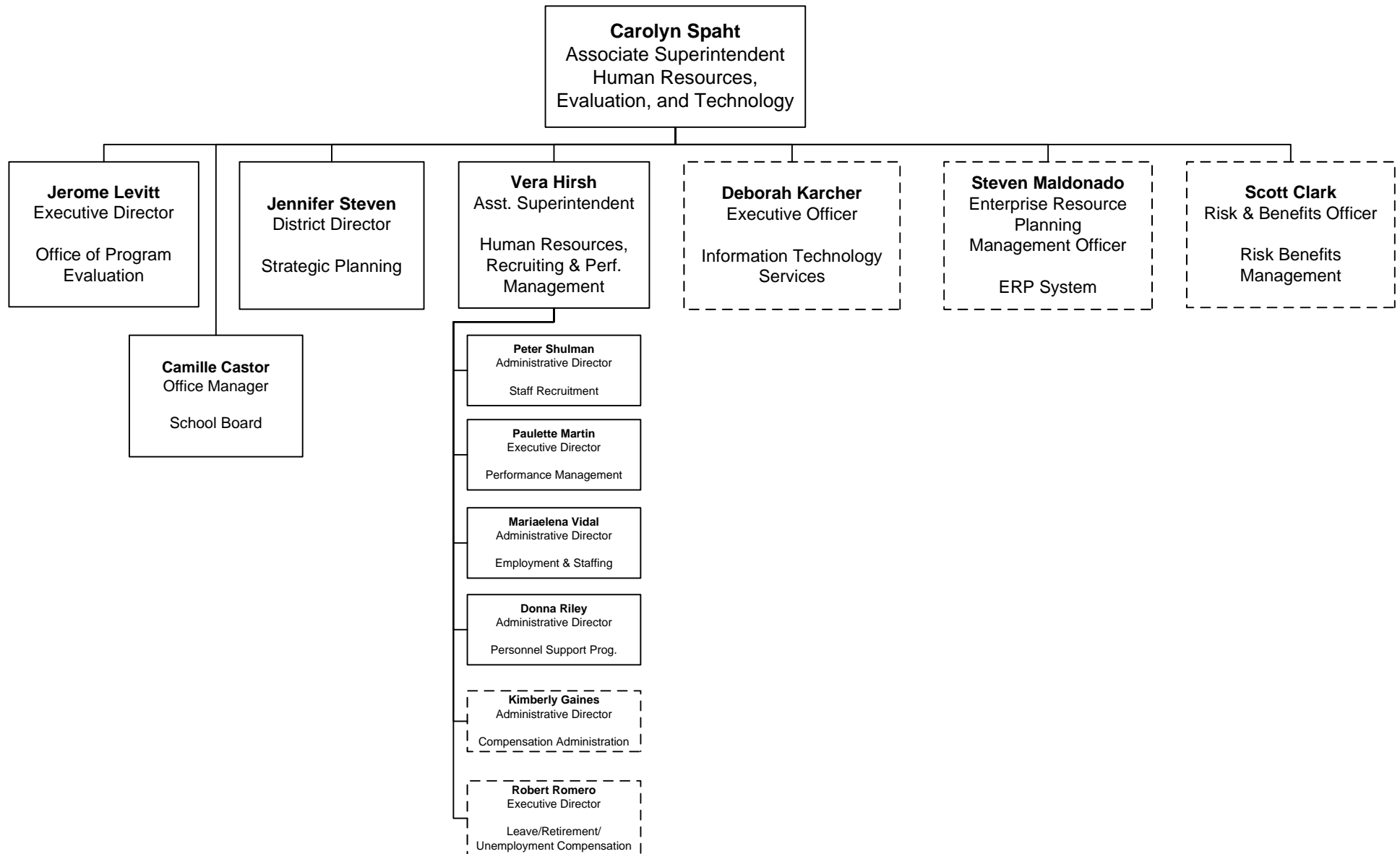


Human Resources, Evaluation, and Technology

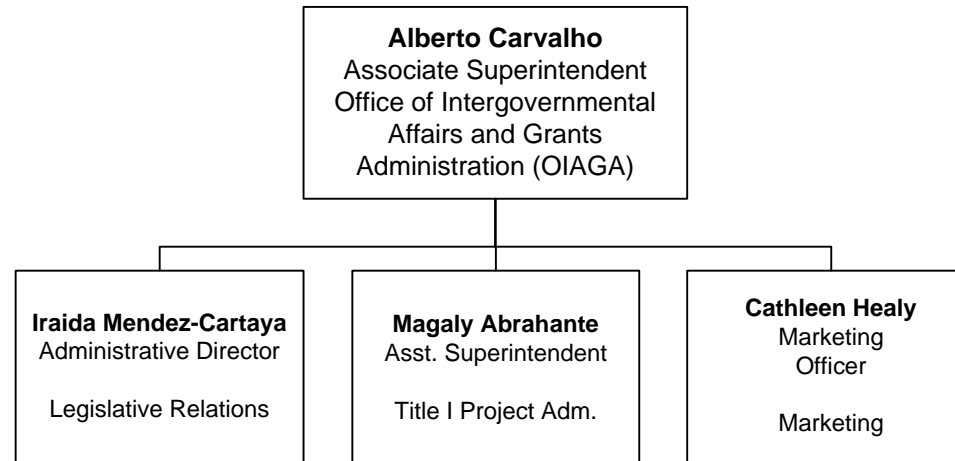


KEY CHANGES

- Title change from Chief of Staff to Associate Superintendent, Human Resources, Evaluation and Technology
- Offices of Compensation, Leave/Retirement/Unemployment Compensation, Enterprise Resource Planning, Risk Benefits Management, and Information Technology

Dotted Outline: Signifies that the office reports to a new department

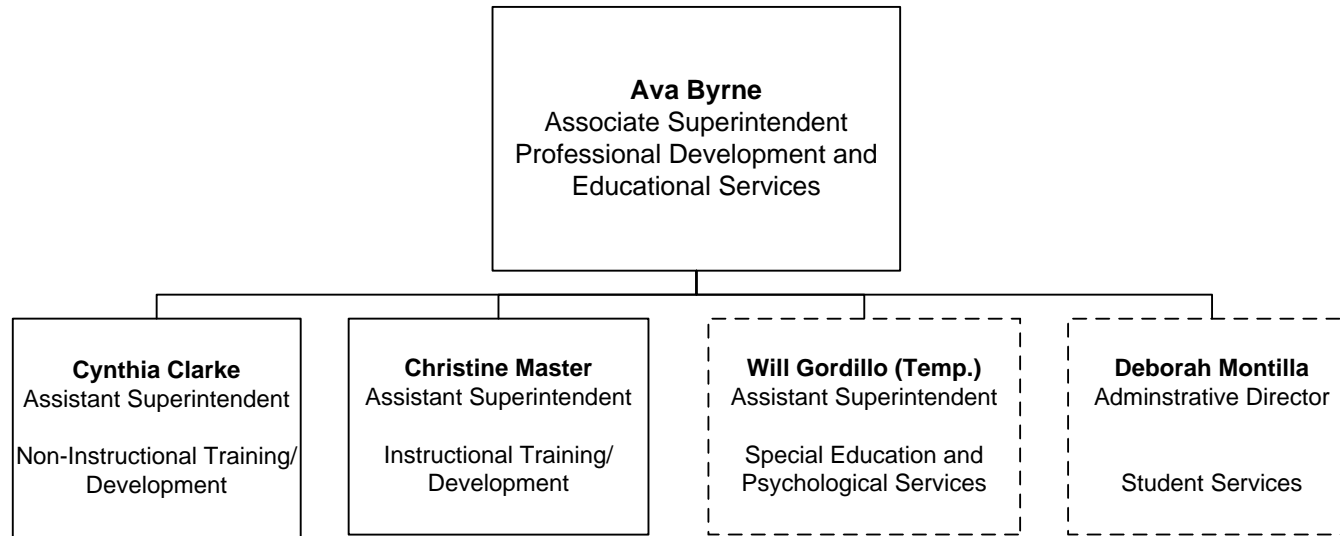
Intergovernmental Affairs and Grants Administration



KEY CHANGES

- Office of Community Services moves from this Department to directly report to the Superintendent

Professional Development and Educational Services

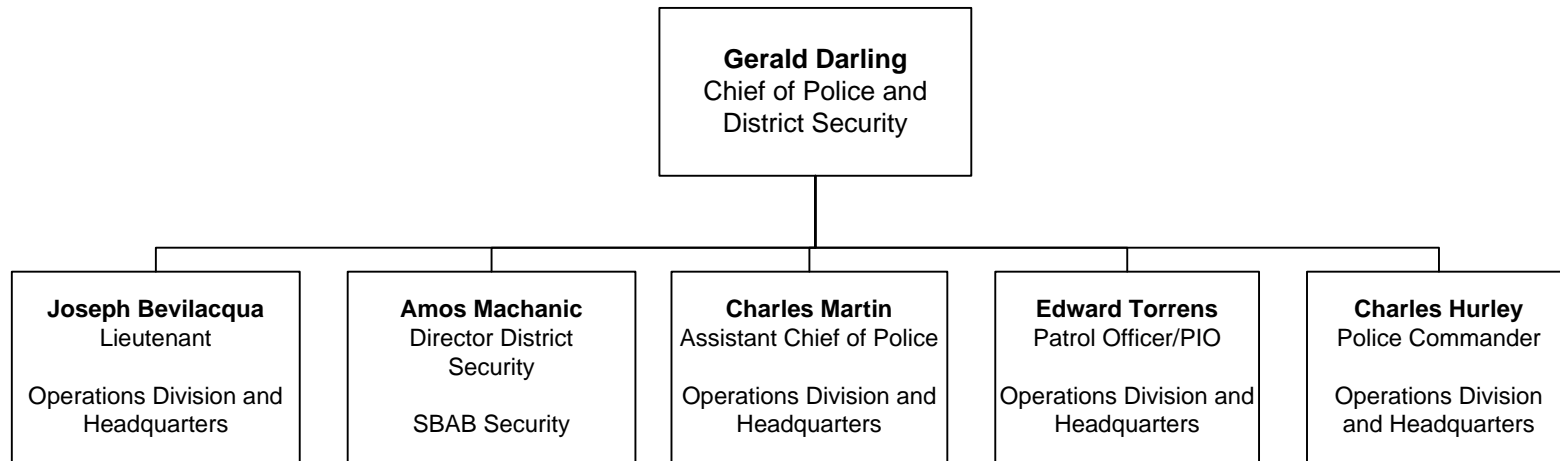


KEY CHANGES

- Offices of Special Education and Psychological Services and Student Services moves from Department of Curriculum and Assessment to this Department
- Deputy Superintendent, Professional Development, MEP pay grade 28 becomes Associate Superintendent, Professional Development and Educational Services, MEP pay grade 27

Dotted Outline: Signifies that the office reports to a new department

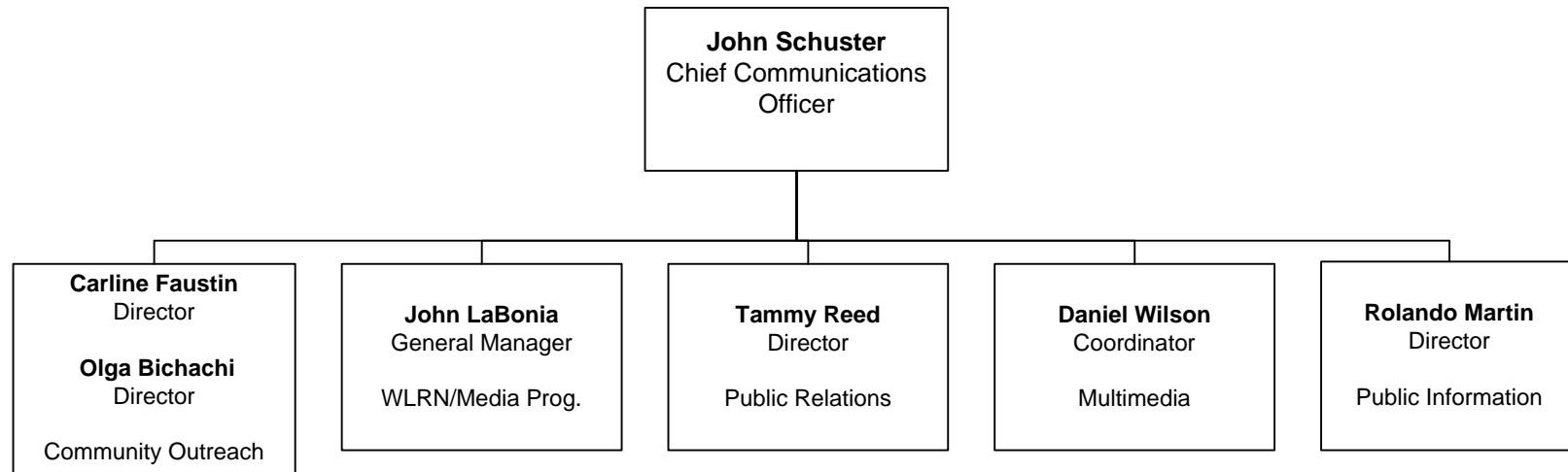
Police and District Security



KEY CHANGES

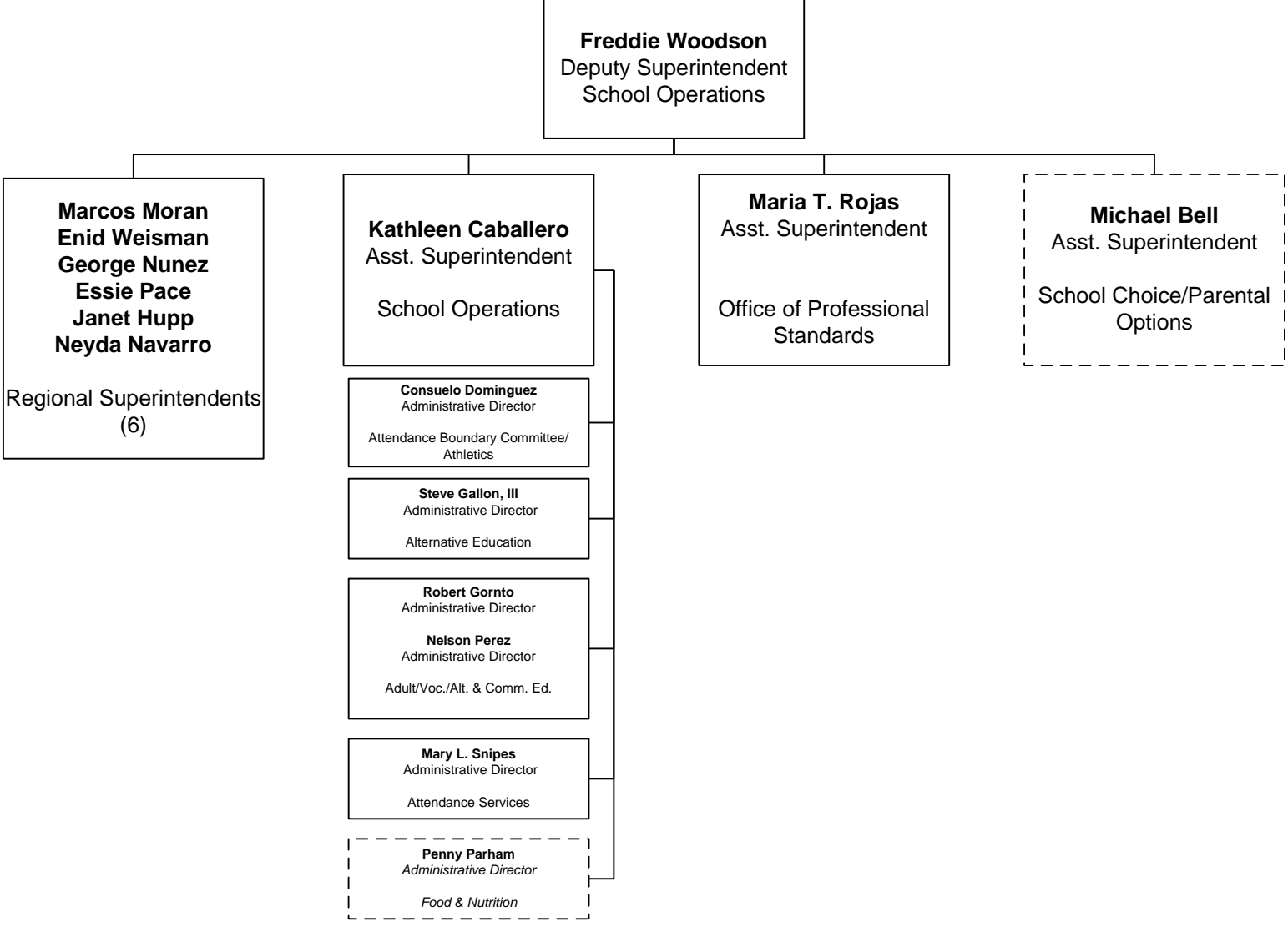
- Chief of Police and District Security changes from MEP pay grade 26 to MEP pay grade 25

Public Relations



No Key Changes

School Operations



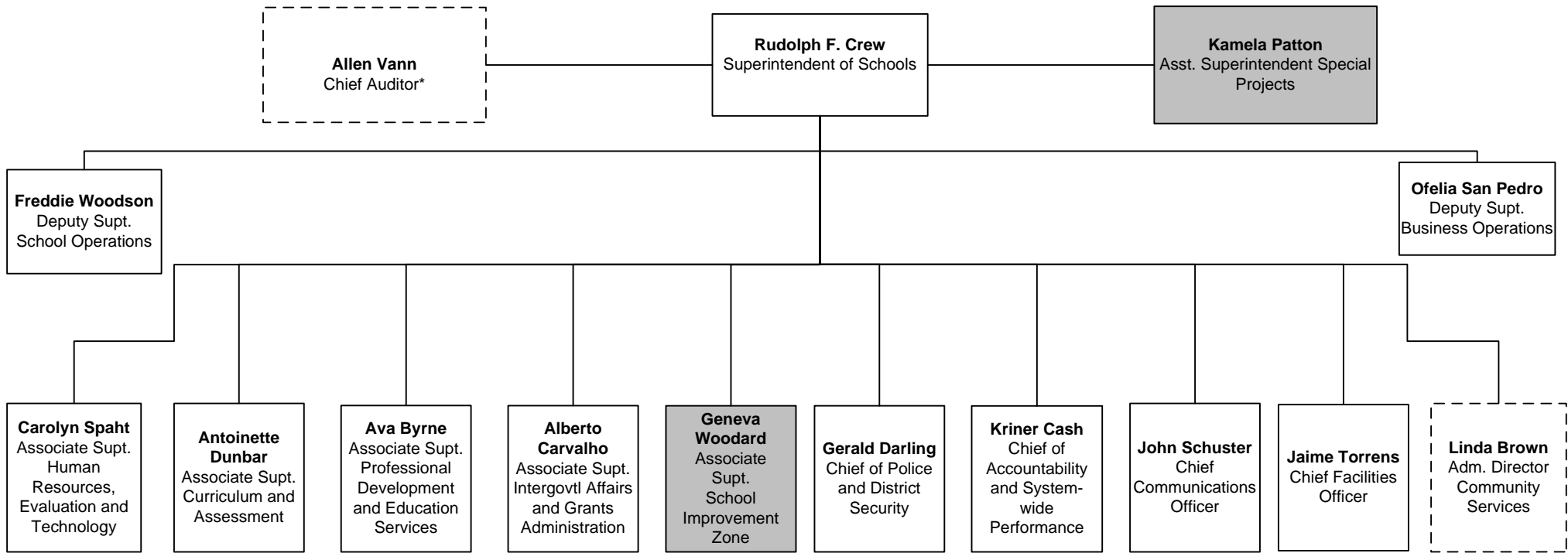
KEY CHANGES

- Six district region centers are consolidated into four district region centers
- The Office of Food and Nutrition moves from the Department of Business Operations to this Department
- The Office of School Choice/Parental Options moves from the Department of Curriculum and Assessment to this Department
- Associate Superintendent, School Operations, MEP pay grade 26 becomes Deputy Superintendent, School Operations, MEP pay grade 28

Dotted Outline: Signifies that the office reports to a new department

Shaded Box: Signifies eliminated positions

Office of the Superintendent



KEY CHANGES

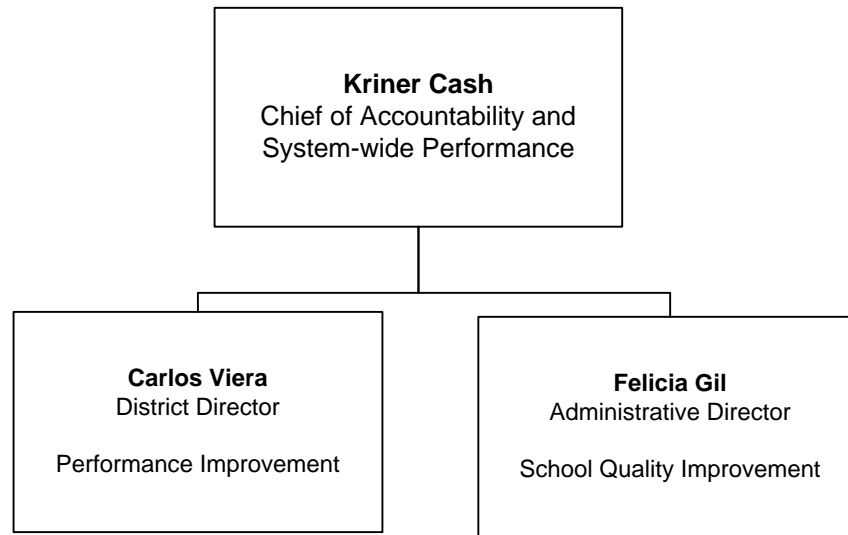
- Reduction from three to two Deputies
 - >Deputy Superintendent, Curriculum and Instruction, MEP pay grade 28 becomes Associate Superintendent, Curriculum and Assessment, MEP pay grade 27
 - >Deputy Superintendent, Professional Development, MEP pay grade 28 becomes Associate Superintendent, Professional Development and Educational Services, MEP pay grade 27
 - >Associate Superintendent, School Operations, MEP pay grade 26 becomes Deputy Superintendent, School Operations, MEP pay grade 28
- Eliminate Associate Superintendent, School Improvement Zone
- Eliminate Assistant Superintendent, Special Projects
- Office of Community Services moves from the Department of Intergovernmental Affairs and Grants Administration (IAGA) to directly report to the Superintendent
- Chief Auditor moves from Chief of Staff to directly report to the Superintendent
- Chief of Police and District Security changes from MEP pay grade 26 to MEP pay grade 25
- Chief of Accountability and System-wide Performance changes from MEP pay grade 26 to MEP pay grade 25
- Chief of Staff becomes Associate Superintendent, Human Resources, Evaluation and Technology

*Chief Auditor maintains a dotted reporting line to audit committee.

Dotted Outline: Signifies that the office reports to a new department

Shaded Box: Signifies eliminated positions

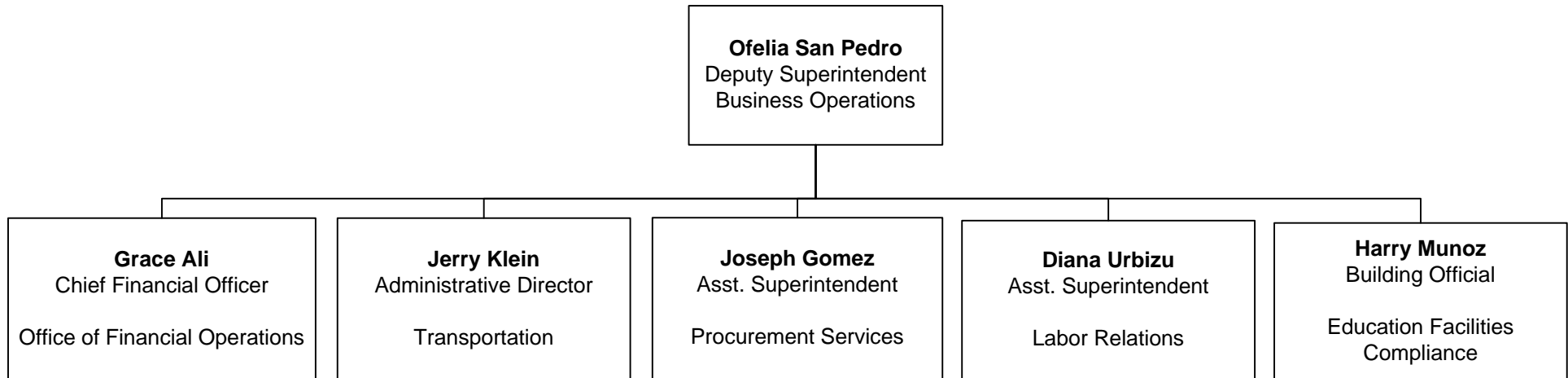
Accountability and System-wide Performance



KEY CHANGES

- Chief of Accountability and System-wide Performance changes from MEP pay grade 26 to MEP pay grade 25

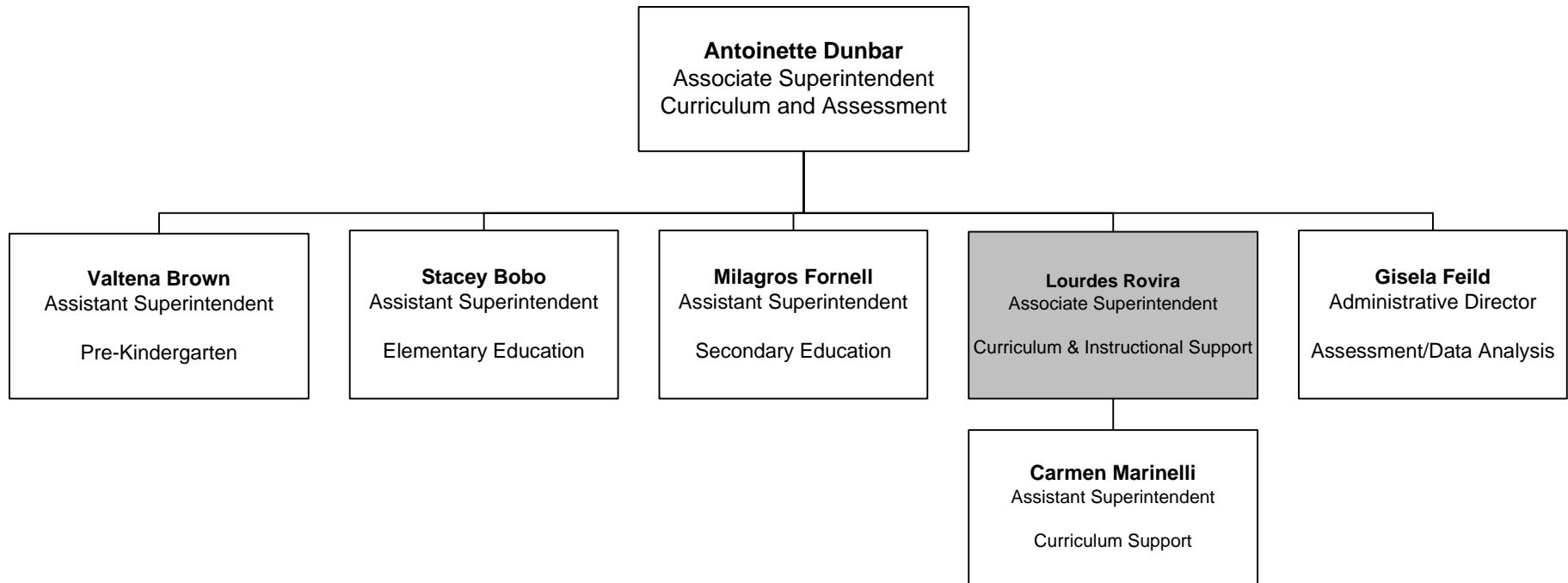
Business Operations



KEY CHANGES

- Office of Compensation, Office of Leave/Retirement/Unemployment Compensation, Office of Enterprise Resource Planning, Office of Risk and Benefits Management, and Office of Information Technology move from this Department to the Department of Human Resources, Evaluation and Technology
- Office of Food and Nutrition moves from this Department to the Department of School Operations

Curriculum and Assessment

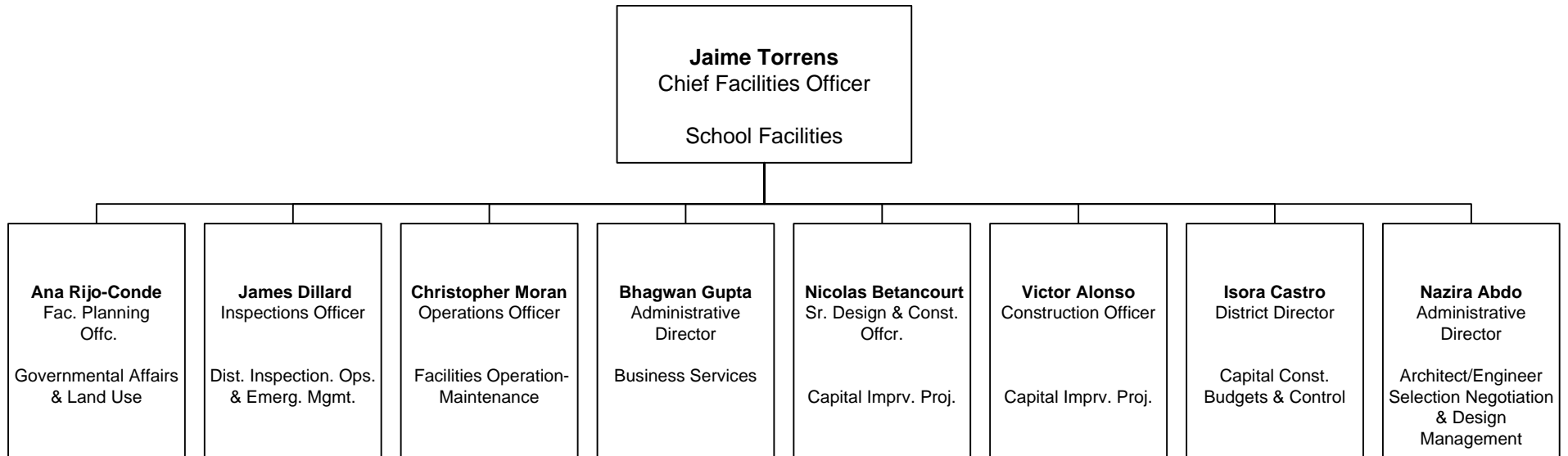


KEY CHANGES

- Office of School Choice/Parental Options moves from this Department to Department of School Operations
- Office of Special Education and Psychological Services and Office of Student Services move from this Department to Department of Professional Development and Educational Services
- Eliminate Associate Superintendent, Curriculum and Instructional Support
- Deputy Superintendent, Curriculum and Instruction, MEP pay grade 28 becomes Associate Superintendent, Curriculum and Assessment, MEP pay grade 27

Shaded Box: Signifies eliminated positions

Facilities



No Key Changes