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The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964

prohibits discrimination on the basis of race, color, religion, or national origin.

Title VII of the Civil Rights Act of 1964, as amended - prohibits discrimination in employment on the basis of race, color, religion, gender or national origin.

Title IX of the Education Amendments of 1972 – prohibits discrimination on the basis of gender.

Age Discrimination in Employment Act of 1967 (ADEA), as amended – prohibits discrimination on the basis of age with respect to individuals who are at least 40.

The Equal Pay of 1963, as amended prohibits sex discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled.

Americans with Disabilities Act of 1990 (ADA) – prohibits discrimination against individuals with disabilities in employment, public service, public accommodations, and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) – requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to “eligible” employees for certain family and medical reasons.

The Pregnancy Discrimination Act of 1978 – prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Educational Equity Act (FEEA) – prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

Florida Civil Rights Act of 1992 – secures for all individuals within the state, freedom from discrimination because of race, color, religion, sex, national origin, age handicap, or marital status.

School Board Rules 6Gx13-4A-1.01, 6Gx13-4A-1.32, and 6Gx13-5D-1.10 – prohibit harassment and/or discrimination against a student or employee on the basis of gender, race, color, religion, ethnic or national origin, political beliefs, marital status, age, sexual orientation, social and family background, linguistic preference or disability.

Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 285.07 (Florida Statutes), which stipulate categorical preferences for employment.

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To apply for a Credit Union VISA Credit Card or for more information, visit us online at www.sfefcu.org, call our **Member Service Center** at 305-270-5250 or visit one of our four convenient offices.

* APR = Annual Percentage Rate. Rates and terms shown may not apply to every borrower. All Credit Union loans are subject to approval and are granted based on individual credit worthiness, ability to repay and credit score.

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7800 SW 117 Avenue
Miami, FL 33183
305-270-5200

MIAMI LAKES
5890 NW 158 Street
Miami Lakes, FL 33014
305-559-4311

DOWNTOWN MIAMI
1468 NE 2 Avenue
Miami, FL 33132
305-375-0621

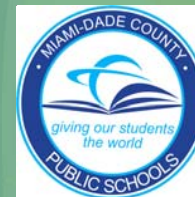
HOMESTEAD
16490 SW 304 Street
Homestead, FL 33030
305-243-6068

NCUA

New Teacher Orientation



Miami Edison Middle January 16, 2009



SPONSORED BY MIAMI-DADE COUNTY PUBLIC SCHOOLS AND UNITED TEACHERS OF DADE

NEW TEACHER ORIENTATION SCHEDULE OF EVENTS - JANUARY 16, 2009

7:30 a.m. - 8:00 a.m. Patio	Refreshments Sponsored by United Healthcare	
8:00 a.m. - 8:45 a.m. Auditorium	General Session	
	Presiding	Ms. Ava G. Byrne Assistant Superintendent Professional Development & Educational Services
	Greetings	Ms. Milagros Fornell Associate Superintendent Curriculum & Instruction
		Mr. Fedrick Ingram Secretary-Treasurer United Teachers of Dade
		Mr. Dan Rosenthal, CEO United Healthcare
8:45 a.m. - 9:00 a.m. Auditorium	Do You Believe? Keynote Speakers	
		Christian A. Dominguez Kimberly C. Foreiter 6 th Grade Students John F. Kennedy Middle School
9:00 a.m. - 10:00 a.m. Auditorium	The Education Experts United Teachers of Dade	
10:15 a.m. - 11:00 a.m. Report to the meeting facility identified at right that corresponds to your school's regional center.	Certification North Cafeteria North Central Auditorium	IPEGS/PACES South Media Center South Central Chorus Room
11:15 a.m. - 12:00 p.m.	IPEGS/PACES North Cafeteria North Central Auditorium	Certification South Media Center South Central Chorus Room

NEW TEACHER ORIENTATION SCHEDULE OF EVENTS - CONTINUED

12:00 p.m. - 12:45 p.m. Cafeteria	Lunch Sponsored by South Florida Educational Federal Credit Union - Please visit Information Tables during lunch	
	Information Tables Available	
	Alternative Professional Preparation Program (AP3) Beginning Teacher Program Center for Professional Learning (CPL) Compensation Costco Employee Assistance Program (EAP) Fringe Benefits Instructional Certification LINQ Financial Group Retirement Student Services South Florida Educational Federal Credit Union United Healthcare United Teachers of Dade	
12:50 p.m. - 3:30 p.m. Room assignment by Subject Areas	Curriculum Presentations	
ELEMENTARY SESSIONS		
Report to: Palm Springs Elementary 6304 E 1st Avenue Hialeah, FL 33013	Pre-K & Pre-K Special Education	
Auditorium	Elementary (K-2) & SPED (K-2 LD/VE&EH)	
Cafeteria	Elementary (3-5) & SPED (3-5 LD/VE & EH)	
4478	Spanish S/SL	
4452	ESOL (K-5)	
4453	Art (2-5)	
4457	Music (2-5)	

NEW TEACHER ORIENTATION SCHEDULE OF EVENTS - CONTINUED

SECONDARY & OTHER SESSIONS	
Media Center	Language Arts/Reading (6-12) & SPED (6-12 LD/VE & EH)
4353	Mathematics (6-12) & SPED (6-12 LD/VE & EH)
4354	Science (6-12) & SPED (6-12 LD/VE & EH)
4356	Social Studies (6-12) & SPED (6-12 LD/VE & EH)
4458	ESOL (6-12)
4455	Art (6-12)
4457	Dance (6-12)
4459	Speech/Debate (6-12)
Chorus Room	Music (6-12)
4475	JROTC (9-12)
4477	Athletic Trainer (9-12)
Media Center	Media Specialist
4481	Career/Technical
4479	Counselor

Special thanks to our sponsors:



NEW TEACHER ORIENTATION PLANNING COMMITTEE

Ms. Gloria Kotrady
M-DCPS Co-Chair
Executive Director
Beginning Teacher Program

Ms. Ava G. Byrne
Assistant Superintendent
Professional Development
& Educational Services

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Administrative Director
Professional Development

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Ms. Maggie Palmer
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Ms. Marilyn Riggins
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South Miami Senior High School

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Ms. Elsa Lopez
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UTD