

DISTRICT HIGHLIGHTS 2004-2005 to 2007-2008

Revised September 2008

Environmental Challenges

- Total funding decrease related to policy shifts from FY '05 to FY '08 (loss of \$377M).
 - Loss of the District Cost Differential (loss of \$212M, cumulative).
 - Declining enrollment from FY '05 (365,784 students) to FY '08 (347,774 students) (loss of \$97M).
 - Economic slowdown: State funding cuts due to lower sales tax collections (loss of \$68M).
- Local funding sources bearing the burden of funding education (Local burden increase from \$800M (40.2%) in FY '04 to \$1,288M (51.4%) in FY '08)
- Florida ranks #50 in the funding of public education
- Increased competition from Charter Schools FY '05 (25 schools) to FY '08 (78 schools)
- Increased transportation expenses (fuel)
 - Diesel FY '05 (\$ 9,975,574.10) to FY '08 (\$ 12,356,775.08)
 - Unleaded FY '05 (\$978,152.03) to FY '08 (\$ 2,536,031.30)
 - Every \$0.10 increase = \$360,000

Academics

	2004	Most Recent
Improvement in Student Performance		
2007, 2008 FCAT NRT Performance: <ul style="list-style-type: none"> All grade levels (3-10) scored at or above national median on FCAT NRT reading and math for three consecutive years for the first time in District history 		
2008 FCAT Retake: <ul style="list-style-type: none"> In Mathematics, higher percentages of MDCPS 11th and 12th graders obtained passing scores on the FCAT Graduation Math test 	24%	30% (May '08)
2008 FCAT SSS: <ul style="list-style-type: none"> Improved percent of students reading at grade level by 24% 	41%	54% (July '08)
2008 FCAT SSS: <ul style="list-style-type: none"> Improved performance in the percent of minority students scoring 3 or higher in Reading <ul style="list-style-type: none"> Black Hispanic 	29% 43%	40% (July '08) 56% (July '08)
2008 FCAT Writing: <ul style="list-style-type: none"> MDCPS students' average Writing scale scores increased in all grades consistently exceeding growth statewide 		
2008 FCAT Writing: <ul style="list-style-type: none"> Grade 4 students in M-DCPS outperformed students statewide on FCAT Writing across all measures 		
<ul style="list-style-type: none"> Increased participation of students in advanced level courses <ul style="list-style-type: none"> Black Hispanic 	12.1 % 20.3 %	17.5 % (Feb '08) 26.9 % (Feb '08)
<ul style="list-style-type: none"> Reduced the percent of retained 3rd graders 	18%	11.8% (July '08)
Greater exposure to the global economy/world of work		
<ul style="list-style-type: none"> Increased student enrollment in secondary foreign languages by 23% 	50,510	62,001 (Oct '07)
<ul style="list-style-type: none"> Increased schools implementing dual language programs by 61% 	67	108 (May '08)
<ul style="list-style-type: none"> Increased the number of students participating in internships /mentorships by 39% 	5,121 (June '06)	7,135 (April '08)

Academics

	2004	Most Recent
<u>Increased safety and higher quality learning environment</u>		
• Decreased percent of overcrowded schools	64%	24% (Oct '07)
• Increased the rate at which student stations are added per year	~5,000	20,954 83,814 total (Aug '08)
• Lowered violent incident rate by 44%	17.8 per 1,000 students	9.94 per 1,000 students (June '08)
<u>Implemented a comprehensive wellness plan</u>		
• Increased the number of schools offering health services by 600%	23	165 (Aug '08)
<u>Increased quality of education for all</u>		
• Implemented secondary school reform	No secondary school reform	30 schools (Aug '08)
• Increased parental choice options by 37%	76 baseline programs	278 Choice programs (Sept '08)
• Increased percentage of students with disabilities spending 80% of the day in general education	36%	66% (Sept '08)
• Increased the percentage of schools with gifted services	75%	100% (Oct '07)
• Increased the number of students in gifted programs by 32%	24,914	32,946 (Oct '07)
• Increased the number of advanced placement course offerings by 23%	628	772 (Oct '07)
• Increased the number of students in advanced placement courses by 26%	13,567	17,049 (Oct '07)

Employees

	2004	Most Recent
<u>Increased support for teachers</u>		
• Increased teacher starting salary by 14%	\$33,275	\$38,000 (July '08)
• Increased the number of beginning teachers with mentors by 600%	179	1,283 (July '07)
• Increased the number of National Board Certified Teachers by 59%	~700	1,115 (April '08)
• Decreased Teacher vacancies	1.2%	0.34% (May '08)
<u>Improved employee-focused processes</u>		
• Decreased time for average personnel investigation by 49%	128 days	64 days (May '08)

Business

	2004	Most Recent
<u>More efficient business practices</u>		
• Savings from redesigning procurement process	\$0	\$30.6M (July '07)
• Reduced administrative costs as a percent of general fund budget	7.5%	6.8% (March '08)
• Decreased administrative positions by 32%	2,889	1,963 (May '08)
<u>Improved financial health</u>		
• Increased competitive grant funding over 450%	\$26M	\$143.2M (by July '08)
• Increased contingency reserve	0.94%	2.0% (May '08)
• Improved Standard & Poor's rating	"Negative"	"Stable" (current)
• Reduced external oversight	Land Oversight Board established due to lack of trust in construction and maintenance	Land Oversight Board dismantled

Community

	2004	Most Recent
<u>Increased opportunities for parents to engage</u>		
• Increased participation in The Parent Academy workshops and family learning events	No Parent Academy	>150,000 (Sept '08)
• Parent attendance at District-wide parent teacher conferences	No parent/teacher conferences	130,500 (July '08)
• Increased number of active volunteers by 472%	21,936	125,492 (July '08)
<u>Increased support from business community</u>		
• Education compacts established	No Education compacts	9 (June '08)
• Increased Active Dade Partners by over 100%	2,251	4,691 (Sept '08)

Awards and Accolades since 2004

Quick mentions:

- Broad Finalist for three years in a row
- 2008 National Superintendent of the Year
- 2008 National Assistant Principal of the Year
- 2008 Florida Middle School Principal of the Year
- Newsweek and U.S. News & World Report have recognized M-DCPS high schools among the best in the nation, and the U.S. Department of Education has recognized several schools with its highest honor.

Other awards:

AARP Award (*Young Men's Prep Academy*) – 2008

AASA National Superintendent of the Year – 2008

Architects Institute of America Award (*Young Women's Prep Academy*) – 2008

Beacon Council Fifth Annual Education Award – 2007

Broad Prize for Urban Education Finalist – 2006, 2007, 2008

Connect-Ed Leadership Through Communication Award – 2008

Florida Department of Education/PTA Award – 2006

Florida Superintendent's Volunteer/Community Involvement Award – 2007

Florida Parent Involvement Award – 2005, 2006

Florida Superintendent of the Year – 2008

Florida Teen Trendsetter Champions – 2005

Florida Trend Magazine Innovator – 2007

Governor's Sterling Award – 2005, 2007

Minority Development & Empowerment Spirit of Excellence Award – 2007

Newsweek Magazine's List of America's Top High Schools – 2005, 2006, 2007

National Association of Secondary School Principals National Assistant Principal of the Year – 2008

National School Boards Association Award for Urban School Board Excellence – 2007

National School Public Relations Association Gold Medallion Award – 2006

National School Public Relations Association Golden Achievement Award – 2006, 2007

National School Public Relations Association Merit Award – 2007

Principal Achievement Awards for Outstanding Leadership – 2007 (**M-DCPS took five out of six awards*)

U.S. Department of Education Blue Ribbon Schools Award – 2005, 2006, 2007

U.S. News & World Report's List of 100 Gold Medal High Schools – 2007