









Florida

Dale Hickam Excellent Teaching Program

(DHETP)
(Section 1012.72, Florida Statutes)

- Salary Bonus (10% of the average annual salary of a public school teacher in the State of Florida)
- Mentoring Salary Bonus (another 10% upon completion of equivalent of 12 contract days of mentoring services to teachers who do not possess NBPTS certification...may be prorated if funding by legislature is insufficient)



#### Dale Hickam Excellent Teaching Program

- The DHETP also provides candidate support:
  - >90% NBPTS fee subsidy
  - \$150 portfolio preparation incentive (paid after portfolio submission deadline)



### Are you eligible?

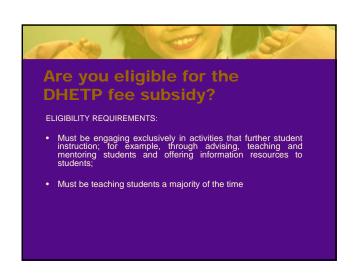
To be eligible for National Board you:

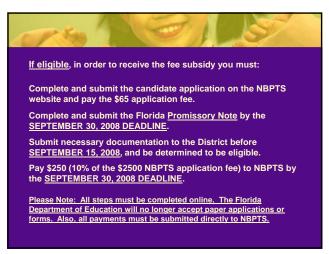
- Must have completed 3 years of teaching
- Must hold a Baccalaureate Degree
- Must hold a Professional Educator's Certificate at the time of application
- Note: Those applying for the School Counseling Certificate must hold a certificate in guidance and counseling and must have 3 years school counseling experience.

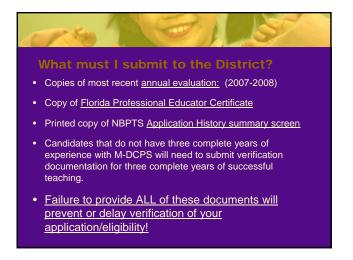
## Are you eligible for the DHETP fee subsidy?

#### ELIGIBILITY REQUIREMENTS:

- Must be a <u>full-time instructional employee</u> in Pre-K through grade 12 program
- Must hold a valid Florida Professional Certificate that has not been subject to discipline as a result of a final order of the Education Practices Commission during the five years prior to the application
- Must have taught for <u>at least three full years and at least one</u> in a Florida public school
- Must have acceptable annual evaluations for the past three years of full-time teaching









### The NBPTS Certification Process:

NBPTS Certification is a Performance Assessment consisting of two parts:

- A portfolio: 4 entries
- A computer-based assessment of content knowledge

Both components must be completed according to established timelines.



#### The NBPTS Portfolio:

- · Four individual entries
  - Three entries are classroom-based and involve videos of you teaching or samples of student work
  - One entry documents your accomplishments as a learner, collaborator, and partner with the families and community of your students
  - Combined, these 4 entries represent 60% of your score

# The NBPTS Assessment Center:

- · Computer-based test
  - > Six 30-minute assessment center prompts
  - Candidates demonstrate their knowledge of subject matter content
  - >Together these represent 40% of the score





